

TEAM® Industrial Services

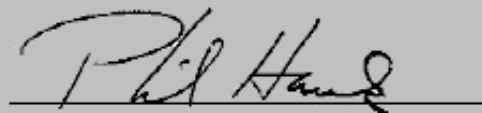
Health, Safety, Environmental and Security (HSE&S) Policy

TEAM Industrial Services (TISI) is committed to conducting our business in a manner that protects the environment and the health and safety of our employees and the public.

To meet this commitment, TISI maintains management systems designed to assure compliance with all applicable laws, regulations and internal requirements, as well as to facilitate the continuous improvement of our processes, products, and personnel. TISI will set an example of leadership in the field of health, safety and environmental management, and will promote resource conservation, the reduction of waste and pollution prevention.

TISI will work with our suppliers, contractors and customers to promote responsible HSE&S practices. We will work with the government, industry, and public in support of laws, regulations, standards and other programs that safeguard the community, workplace and the environment. We will also support education and research that promotes and advances HSE&S progress and knowledge for the common good.

TISI will maintain communication and dialogue with the public regarding workplace HSE&S issues and will communicate with our stakeholders regarding health or environmental risks related to the services we provide. We will report publicly on our progress and on our overall impact.



Phil Hawk
Chairman and CEO